# Electronic Records Management

The transition from paper to electronic media

## Information is Becoming More Electronic

- Most records are digitally born in various forms, some with associated metadata
- This presents new challenges for storage, filing, and retrieval
- Policies, infrastructure, and business processes were designed for a paper world
- New laws and policies must be written to adapt to the changing environment

#### What are electronic records?

- Data bases/data sets
- □ E-mail
- Digital images
- Web sites
- Audio recordings
- Work station files

- Spreadsheets
- □ Text messages
- CDs
- □ Jump drives
- □ Hardware
- □ Software

#### Metadata is data about data

- Information about who created a document, when, who changed it, and when, etc.
- □ It is a record of events about particular files
- Metadata is useful in identifying a particular file's properties when searching for specific information
- Accurate metadata is critical to electronic records management.

- □ Electronic or paper: the same rules apply
- Determine a record by content

#### Record

" .... a book, letter, document, paper, map, plan, photograph, film, card, tape recording, electronic data, or other documentary material regardless of physical form or characteristics: that is prepared, owned, received, or retained by a governmental entity or political subdivision."

UCA 63G-2-103(22)(a)

Categorize records into record series

#### Record series

" .... a group of records that may be treated as a unit for purposes of designation, description, management and disposition."

UCA 63G-2-103(23)

- Government records are the property of the state
- It is unlawful to destroy or damage records in contravention to an approved retention schedule

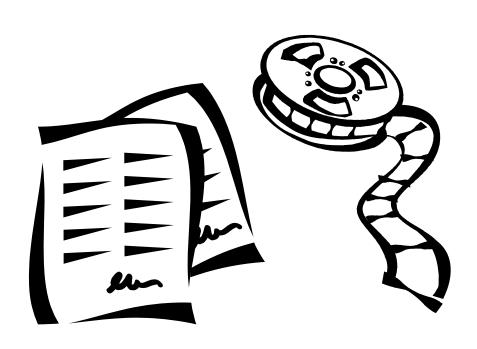
Records must be retained according to an approved retention schedule.

#### Record copy

" .... The officially designated copy of a record that will be maintained according to an approved retention schedule.

The record copy may be maintained in any format.

## How long will it last?



Paper or microfilm will last 500 to 1,000 years.



Compact discs have a life expectancy of 5 to 10 years.

## Technology is Changing

- $\Box$  5  $\frac{1}{2}$ " 3  $\frac{1}{2}$ " discs cd's jump drives
- Analogue is obsolete & digital is in infancy
- Permanent retention will require reformatting

### E-mail is correspondence

- Classification & retention depend on content
- Non-business: not a record
- Transitory: until administrative need ends
- Policies and procedures: permanent

### Records Management Software

- Should provide for retention and destruction of selected files
- Should have classification capability
- Should be able to remove private and protected elements

### Digitization Advantages

- Easy to disseminate
- Easy to copy
- Convenient
- High Density storage
- Easy to retrieve
- Multiple users

## Digitization Disadvantages

- Can be expensive
- Technological obsolescence
- Complicated disposition
- Metadata requirements
- Staff training required
- Dependence on hardware

### Individual workstation files

- Organize in folders for easy access
- □ Temporary drafts are not records
- Delete regularly when retention is met
- Print important files

#### What is the solution?

- Standardize processes and rules
- Implement electronic records management programs
- Find technical solutions
- Awareness, education, coordination

### Records Management Committee

- Committee should include:
  - Agency records officer
  - IT personnel
  - Members of each department or section
- Meet regularly to establish policies and address records management issues
- Work things out one piece at a time

#### Web sites

- Agencies required to allow certain transactions to be conducted electronically (46-4-503)
- Archives to maintain public meeting web site